



Community Domestic Violence Practitioner

Candidates must demonstrate that you meet all essential (E) criteria in your application form to be invited to interview. It is not essential that you can meet the desirable (D) criteria. Please read the job description and person specification fully before completing your application form.

Knowledge & Understanding

	Criteria	E	D
1	Understanding of domestic, sexual and honour-based abuse, stalking and forced marriage and the impact on victims and their children.	X	
2	Knowledge of the cultural and social context of domestic abuse and additional barriers and discrimination faced by minoritised groups surviving and experiencing domestic abuse.	X	
3	Knowledge of procedures around Child Protection and Safeguarding Adults	X	
4	Knowledge of different agencies in relation to tackling domestic abuse and meeting the needs of service users.	X	
5	Knowledge of the need for professional confidentiality	X	
6	Understanding of the guidance in relation to GDPR.	X	
7	Understanding of and commitment to equality, diversity and working in an anti-discriminatory way.	X	
8	Knowledge of civil and criminal proceedings in relation to domestic violence and abuse.		X
9	Understanding and/or experience of working with the MARAC process		X

Experience

	Criteria	E	D
1	Experience of providing support, guidance and information for a front-line support service.	X	
2	Experience of using risk assessment, safety planning and support planning tools.	X	

Skills

	Criteria	E	D
1	Good organisational, IT and administrative skills with some experience of working with a case management system.	X	
2	Excellent communication skills in written presentation and verbal formats.	X	
3	Ability to establish effective relationships and partnerships with other agencies in order to get the best outcomes for service users.	X	
4	Ability to prioritise and manage a large caseload.	X	
5	Ability to deal with changing priorities with the ability to regularly assess and review and respond to risk accordingly	X	
6	Ability to operate within a quality assurance framework, ensuring targets and objectives are met on time.	X	
7	Ability to apply creative thinking to problem solving and be flexible to work in all types of environments.	X	
8	Ability to work effectively on own initiative and contribute to a positive team ethos and outcomes.	X	

Additional Requirements

	Criteria	E	D
1	Willingness to commit to Behind Closed Doors and LDVS policies	X	
2	Possession of a full driving licence with access to vehicle for work	X	
3	Flexible approach to work.	X	
4	Ability to speak one or more local community languages		X
5	Recognised Domestic Abuse Training		X
6	Child Protection and Adult Safeguarding Training		X